



Abermain Public School has a no tolerance policy towards all forms of racial discrimination

1. Objectives – Policy Statement:

- 1.1 The NSW Department of Education and Training rejects all forms of racism. It is committed to the elimination of racial discrimination – including direct and indirect racism, racial vilification and harassment – in its organisation, structures and culture, in its curriculum, and in the learning and working environments for which it is responsible.
- 1.2 No student, employee, parent, caregiver or community member should experience racism within the learning or working environments of the Department.
- 1.3 Eradicating expressions of racism in learning and working environments, and challenging the attitudes that allow them to emerge, is the shared responsibility of all staff of the Department of Education and Training.
- 1.4 All teaching and non-teaching staff contribute to the eradication of racism by promoting acceptance of Australia’s cultural, linguistic and religious diversity, challenging prejudiced attitudes and ensuring that sanctions are applied against racist and discriminatory behaviours.
- 1.5 Schools and workplaces have trained Anti-Racism Contact Officers and provide timely and professional responses to complaints regarding racism.

2. Audience and Applicability

- 2.1 The policy applies to all staff employed in NSW government schools, regions and state offices. It also applies to students who attend government schools and has implications for each school community